

All Saints Anglican Church
1408 Bedford Hwy, P.O. Box 44057
Bedford, Nova Scotia
B4A 3X5

Office: (902) 835-2605

Email: allsaints@ns.sympatico.ca

Website: www.allsaintsbedford.ca

Like us on Facebook at All Saints Anglican Church Bedford NS



ANNUAL REPORT

Presented February 21, 2021
For the year 2020

(Snow Date: February 28, 2021)

*Reaching out and welcoming ALL to discover God's love
in a vibrant nurturing Christian church family.*

Table of Contents

1. 2020 Annual General Meeting Agenda (p.2)
2. Minutes – 2019 AGM dated Feb. 16/20 (p.3-8)
3. Parish Reports
 - PARISH GOVERNANCE AND ADMINISTRATION***
 - a) Rector’s Report, Rev. Trevor Lightfoot (p.9-13)
 - b) Priest Assistant’s Report, Rev. Shirley Carras (p.14)
 - c) Wardens’ Report (p.15-16)
 - d) Property (p.17)
 - e) Cemetery (p.18)
 - f) All Saints Visioning & Discernment Group (p.19)
 - g) Summary: 2020 Parish Survey (p.20-22)
 - ALL SAINTS MINISTRIES***
 - a) Lay Ministers (p.23)
 - b) Altar Guild (p.23)
 - c) Music/Choir (p.24)
 - d) ACW (p.25-26)
 - e) Mothers’ Union (p.26-27)
 - i. Sunday School Report (p.27)
 - ii. Messy Church (p.28)
 - iii. VBS (*Cancelled due to Covid-19*)
 - FELLOWSHIP, FAITH & NURTURING***
 - a) Faith Explorers (p.29)
 - b) Coffee & Conversation (p.29)
 - c) Bible Exploration (p.30)
 - OUTREACH***
 - a) St. George’s Dinner (p.31-32)
 - b) Beacon House (p.32)
 - COMMUNITY GROUPS***
 - a) Bedford Players (p.33-34)
 - b) Girl Guides (p.34)
 - FINANCIAL REPORTS***
 - a) Auditor’s Statement (p.35)
 - b) Checklist for Auditors of Church & Parish Accounts (p.36-39)
 - c) Consolidated Balance Sheet (p.40)
 - d) Financial Statistics (p.41)
 - e) 12 Months Financial Results (p.42-43)
 - f) Three Year Budget (p.44)
 - g) Insurance (p.45)
 - h) 2020 Receipts/Expenses (p.46-47)
 - i) Assumption Budget-2021 (p.48-49)
 - j) Summary of Identifiable Givers (p.50)
 - k) Average Number of Regular Offering per Week (p.51)
4. ***PARISH STATISTICS***
 - a) Baptisms, Marriages, Burials (p.52)
 - b) Parish Statistics (p.53)
 - c) 2021 Event Calendar (p.54-56)

**PARISH OF ALL SAINTS
2020 ANNUAL GENERAL MEETING
Held February 21, 2021**

(snow date: February 28, 2021)

AGENDA

1. Opening Prayer – Rev. Trevor Lightfoot
2. Approval of Minutes – 2019 AGM held on Feb. 16/20
3. Election of Chair
4. Presentation of Reports
 - Parish Governance and Administration
 - All Saints' Ministries
 - Fellowship, Faith Formation & Nurturing
 - Outreach
 - Financial Reports
5. Parish Statistics
6. Nominations to Parish Council
7. Election of Auditors
8. Closing Prayer
9. Adjournment

Attendance

Present (44)	Rev Shirley Carras, Clarence Hewitt, Doug Stewart, David Bathurst, Bob Attenborough, Becky Attenborough, Sandra Peterson, Sharon Burrows, Marlen LeLacheur, Glen LeLacheur, Fred French, Alan Cullen, Irene Bathurst, Linda Hewitt, Lindsay Lamb, Jill Greenham, Terry Greenham, Mac Bennett, Neil Stuart, Marion Stuart, Carole Hines, Michael Hines, Sharon Chellis, Justin Martell, Grace Swan, Ron Swan, Clayton Gillingham, Jose Ross, Colleen Cullen, Judy White, Pam Mills, Candice Chapman, Amanda Avery, Liz Legere, Flo Price, Crosby Nurse, Gillian Ezekiel, Peter Burbury, Sue Burbury, Alleen Parsons, Gladys Daley, Mary Leigh, Doug Stewart, Dianne Nickerson
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Call to Order

1. Clarence Hewitt called the meeting to order at 11:10am.
2. Meeting opened with devotions by Rev Shirley Carras.
3. Clarence Hewitt nominated and elected as chair for the AGM.

Approval of Minutes

4. The minutes from the 2018 AGM held Sun 17 Feb 2019, were reviewed and approved. Moved: Bob Attenborough Seconded: Fred French Carried

Communications

5. None.

Reports

PARISH GOVERNANCE & ADMINISTRATION

6. Rector's Report
 - a. Rev Shirley presented Rev Trevor's report as printed in the annual report. No questions.
7. Bishop's Report
 - a. Parish Survey results and the Bishop's Letter acknowledging permission to conduct same sex marriages. No questions.
8. Priest Assistant's Report
 - a. Shirley Carras presented her report as printed in the annual report. No questions.
9. Wardens Report
 - a. Clarence Hewitt presented the report as printed in the annual report. No questions.
 - i. Correct date for anniversary service to 3 Nov.
 - ii. Correct Bishop Cutler to read Bishop Moxley.
 - iii. Clarence noted that the church furnace will need replacing in the very near future and council will check if it's possible to get a grant.
10. Property Committee Report
 - a. Bob Attenborough presented the report as printed in the annual report. No questions.
11. Cemetery Report
 - a. Clarence Hewitt presented the report on behalf of Larry Young as printed in the annual report. No questions.

ALL SAINTS MINISTRIES

12. Lay Readers' Report
 - a. Shirley Carras presented the report as printed in the annual report. No questions.
 - i. Shirley noted that there are 7 vice 6 people assisting in lay ministry.
 13. Music and Choir Report
 - a. Gillian Ezekiel presented the report as printed in the annual report. No questions.
 14. Altar Guild Report
 - a. Marlene LeLacheur presented the report as printed in the annual report. No questions.
 15. ACW Report
 - a. Marilyn Sangster presented the report as printed in the annual report. No questions.
 16. Mothers' Union Report
 - a. Irene Bathurst presented the report as printed in the annual report. No questions.
 17. Children & Youth Family Ministry
 - a. Messy Church:
 - i. Dianne Nickerson presented the report as printed in the annual report. No questions.
 - b. Vacation Bible School Report:
 - i. Irene Bathurst presented the report as printed in the annual report. No questions.
1. Correction: Story time was done by Linda Stewart.
 2. Correction: Science was done by Judy White.

FELLOWSHIP, FAITH & NURTURING

18. Faith Explorers/Bible Study Report
 - a. Clarence Hewitt presented the report on behalf of Rev Trevor Lightfoot as printed in the annual report. No questions.
19. Coffee & Conversations Report
 - a. Rev Shirley Carras presented the report as printed in the annual report. No questions.
20. Bible Exploration Report
 - a. Clarence Hewitt presented the report on behalf of Graham Lavers as printed in the annual report. No questions.
21. Tuesday Evenings at All Saints Report
 - a. Rev Shirley Carras presented the report as printed in the annual report. No questions.
22. Christian Meditation:
 - a. Mary Leigh presented a verbal report on the group.

OUTREACH

23. St. George's Dinner Report
 - a. Jill Greenham presented the report as printed in the annual report. No questions.
24. Beacon House Report
 - a. Clarence Hewitt presented the report on behalf of Wally Caldwell as printed in the annual report. No questions.

COMMUNITY GROUPS

25. Scouting Program Report

- a. Clarence Hewitt presented the report on behalf of Heather Carlin as printed in the annual report. No questions.
 - i. An expression of gratitude was noted for the scouts support at various functions.

26. Bedford Players Report

- a. Alleen Parsons presented the report on behalf of Elaine Melanson as printed in the annual report. No questions.

27. 150 Celebration

- a. Fred French provided an added written report not included in the Annual Report – see attached report. No questions.
 - i. Flo Price expressed thanks on behalf of the parish to Fred French for his efforts with organizing the events during the year for celebrating 150 years.

ADDITIONAL REPORT

28. Visioning and Discernment Committee:

- a. Amanda Avery provided a verbal update not included in the Annual Report on the committee organization and plan ahead.

MOTION: Moved the above reports be accepted as presented.

MOVED: Dianne Nickerson

Seconded: Candice Chapman

Carried

FINANCE

29. Financial Reports

- a. Doug Stewart reviewed the financial report highlighting the Auditors Statement, Balance Sheet and the Capital Expenditure Fund, the Income and Expense Sheet and the financial notes plus Insurance report included with the report.
- b. Questions:
 - i. A question was raised concerning the outstanding balance on the allotment and what the plans are to getting it paid. An explanation was provided noting that council made the decision based on expense exceeding income. A parish member would like to see a report after the next couple of council meetings on the plan ahead deal with this.
- c. Budget (3 year) for 2020, 2021, 2022 was presented by Doug Stewart.

MOTION: Moved the budget and financial report be accepted as presented.

MOVED: Doug Stewart

Seconded: Judy White

Carried

30. Financial Statistics

- a. Doug Stewart pointed out the envelope and parish statistics contained in the Annual Report.

PARISH STATISTICS

31. Baptisms, Confirmations, Marriages, Burials Report

- a. Rev Shirley presented the report on behalf of Rev Trevor as printed in the annual report. No questions.

MINI NOMINATIONS for PARISH COUNCIL

32. Election of Wardens and Other Members of Parish Council.

a. Appointments:

- | | | | |
|-------------------------|------------------|----------------------|------------------|
| i. Clarence Hewitt | Warden (Yr 3) | ii. Bob Attenborough | Warden (Yr 1) |
| iii. Clayton Gillingham | Treasurer | | |
| iv. David Bathurst | Secretary | | |
| v. Candice Chapman | (Yr 1 Nominated) | | |
| vi. Amanda Avery | (Yr 1 Nominated) | | |
| vii. Ron Swan | (Yr 1 Nominated) | viii. Pam Mills | (Yr 1 Nominated) |
| ix. Graham Lavers | (Yr 4 Extension) | | |
| x. Fred French | (Yr 3) | xi. Julia Cornish | (Yr 2) |
| xii. Sandra Peterson | (Yr 2) | | |

ACCLAIMED

MOTION: Nominations from the floor was asked 3 times. It was moved that nominations cease.

Moved: Jill Greenham Seconded: Justin Martell Carried

- b. An expression of thanks was extended to Doug Stewart for his service over 9 years as Parish Treasurer with a presentation of gift and card.
- c. An expression of thanks was extended to the 6 people who have served their 3 year term with 4 leaving and 2 staying on.

33. Election of SYNOD REPRESENTATIVES

- a. None required
- b. For the electoral synod the previous reps will do:
 - i. Fred French
 - ii. Graham Lavers

34. Election of Financial Reviewers (Two or more)

- a. Glen LeLacheur
- b. Liz Legere
- c. Dianne Nickerson (Alternate) ACCLAIMED

NEW BUSINESS

- 35. Grace Swan raised a point on the forecast for the future of the church vis a vis the demographics of the parish and could council look at this.

CLOSING

- 36. Closing Prayer and Grace
- 37. Adjourned – Meeting adjourned at 12:35pm

Minutes Submitted By: David Bathurst

CELEBRATING 150 AT ALL SAINTS PARISH, BEDFORD

REPORT TO 2019 ANNUAL MEETING FOR THE PARISH

Parish Council established a working group to celebrate the 150th Anniversary of All Saints Church. The purpose of the working group was to arrange activities that would celebrate the history of our Parish and Church and would help provide a vision for the future. Fred French undertook primary responsibility for the celebration while Rev. Trevor Lightfoot undertook primary responsibility for the visioning and discernment activities.

In addition to celebrating our accomplishments and our fellowship, we wanted to acknowledge our past, to respect our heritage and to look to the future by joining with the visioning task. Associated goals were to build awareness of All Saints in the community, to grow our community recognition, and to engage with greater numbers of people. Part of the strategy in undertaking this was to raise our profile in the community, in the media, in local government and with selected community groups to engage in further self help projects. Our goal was to integrate activities that already formed a part of our Parish with some new activities. A brief list of some of the activities follow:

1. Opening blessing & dedication on November 4, 2018 .. All Saint's Day .. media coverage including invited guests such as Tim Outhit. Focus was on what All Saints means to me ... released the 150th prayer.
2. November, 2019 held Christmas Dinner and Choir Performance .. a regular event integrating usual activities and promotion of the 150th.
3. February, 2019 held usual Men's Brunch & integrated 150th
4. March, 2019 held our usual Pancake Supper
5. April 28, 2019 held our Annual Appreciation Luncheon & 150th cake with C & C Group
6. May 25, 2019 held our first Jiggs Dinner and Newfie night featuring food, music, fun, refreshments
7. May/June, 2019 Began preparing our Church Directory
8. May 30, 2019 held first of series of Boxwood Musical Performances
9. June, 2019 held the usual Lobster Take Out
10. July 30, 2019 held the second in a series of Boxwood Musical Performance
11. September, 2019 held the usual Back to Church event
12. September, 6, 2019 hosted the Erma Bombeck Play .. had to cancel performances due to weather .. rescheduled for June, 2020
13. November 3rd, 2019 held our Anniversary Service and Community Gathering featuring special guests, a celebration of groups with whom we work, special greetings from the City and Government and other partners
14. Christmas Eve Services, 2019 .. Conducted a Survey with persons who attended services on their expectations and wishes regarding services & programs by All Saints
15. January 18, 2020 hosted a Community Forum for Seniors featuring a variety of speakers on family, nutrition, keeping active, legalities and well being & healthy aging.

Conducted a survey on desired services and follow up activities which are now being planned ...

16. Continuing ... to follow will be a Survey for Parishioners on Visioning

We set out to host about 12 activities or one per month. While that was ambitious, we actually held more activities than originally planned thanks to many volunteers. However, we also made changes in some of our plans based on feedback and interest. For example, we moved some events to the new year due to having too much to do in a short period of time. This was a positive as it resulted in more engagement and helped us transition to future goals such as our interest in developing the beginnings of a potential plan to support community based forums and perhaps services for seniors. We also changed from a dinner to a community based Celebration Service to align with our Anniversary Celebration as this was more in line with the wishes of Parish members and our funding needs. In a way, rather than invest in a dinner on a personal and Church level that change probably contributed to increasing our Anniversary Fund Giving by about \$5000 for the Church. As well, we were successful in linking from our past to where to in the next 150 years.

Some activities are still progressing such as our Directory which should now be ready in March. As well, our Memory Book has been separated from our Directory and will be a separate publication for June/July featuring pictures, stories and what All Saints means to me. We had a tremendous amount of contributions to this idea. We've also held back on our Children's Book to incorporate some additional All Saints material that wasn't in the original conception. The play about Erma Bombeck which had to be cancelled mid run due to a fall storm has been rescheduled to June, 2020.

Overall, this was a positive experience and one of growth as well as celebration. We learnt a lot, listened to suggestions for change and achieved greater awareness of our work with the City and Government and are planning to pursue some further possible grants, and we established a media presence with a positive article in the Herald and Diocesan Times. We did not spend any money aside from that raised to host events and in turn contributed about \$6000 to the budget. Thank you to a tremendous number of volunteers and to all the members of the Parish who contributed and participated.

Fred French, 150th Celebration

PARISH GOVERNANCE AND ADMINISTRATION

Rector's Report for the Year 2020

"Therefore, since we are surrounded by such a great cloud of witnesses, let us throw off everything that hinders and the sin that so easily entangles. And let us run with perseverance the race marked out for us,..." Hebrews 12:1

Dearly Beloved,

Wow, how does one write a report for the year 2020, where does one even begin? It truly has been a year like no other for many of us, and just like many businesses and organizations the Church found itself thrust into uncharted waters to navigate. Our response required a lot of creativity, ingenuity, and prayer to maintain, adapt, and enhance the worship, ministry, and outreach of All Saints. We were only able to achieve what we achieved through your gracious acceptance, understanding and patience, as well as your ideas, suggestions, support, and your personal commitment to your faith and All Saints. Has everything gone just as planned? Or has everything turned out perfect? No. But I am proud of what we have been able to accomplish to this point with the limited resources available to us.

2020 started normally enough. We had just finished a year of Celebrations marking our 150th in 2019, and we were moving into 2020 with big plans to focus on developing our vision and strategic plan for the parish. On the 8th of March we had a wonderful celebration of confirmation as 8 individuals were confirmed by Archbishop Ron. Then it happened, the coronavirus was declared a worldwide pandemic, and everything changed.

On March 15th, 2020, All Saints' Executive and some staff met to discuss the developing situation regarding Covid-19. The result of that meeting was a unanimous decision to suspend in person worship until it was deemed safe to gather once again. On March 16th, an official directive came from the Diocese, in response to the announcement of Provincial restriction, that all parishes in the Diocese were to suspend worship from that point forward. As well as determine how our facilities would operate under the restrictions posed by the provincial government. One of All Saints' first responses to all of this was the establishment of our own Covid-19 Response Team, made up of Clarence Hewitt and Bob Attenborough (Parish Wardens), Sandra Peterson and Fred French (members of parish council with expertise in Health Care), and me as Rector. I am very grateful for this group of people. This group has worked hard to provide direction for our community regarding gathering and the use of our facility. While not all this group's decisions have been popular with everyone, I can assure you that every decision made was with concern for everyone's health and safety in mind. We tried to live out the Gospel, by loving our neighbours as ourselves.

The first few Sundays following us suspending worship we attempted to live stream services to Face Book, YouTube and Twitch. Unfortunately, due to older, insufficient, equipment and an overtaxed internet we had a rough beginning with our streams cutting out or stopping completely on us. As a result, we moved to producing a pre-recorded service that

we posted on Facebook and You Tube. This delightfully allowed us to incorporate the participation of others, by way of readings and leading the prayers of the people. To all those who offered their time to record themselves doing a reading or leading the prayers, THANK YOU. Your contributions were a welcomed addition and, I think, helped in us feeling connected.

For Holy Week we provided a combination of “online in person worship” using the platform Zoom as well as pre-recorded services. It was not optimal but given the circumstances of what we were all experiencing, it held its own sense of Reverence and Holiness.

As the summer months rolled around the restrictions around faith gatherings were eased and allowed us to begin contemplating gathering and worshipping in person. For July and August we decided to hold two outdoor services on our cemetery grounds. Then in September we moved back into our facility for in person worship. Since we were only allowed to have 50% of our seating capacity up to 100 individuals gathered while adhering to social distancing rules our Covid-19 Response team made the decision to begin holding our worship in the parish hall. There were various reasons for this, 1) 50% capacity in the church and the hall was roughly the same, 2) Using chairs that were appropriately placed six feet away from one another helped to manage the compliance regarding social distancing, 3) worshipping in a large open space, with fewer nooks and crannies to be concerned with ensured for a more thorough and quick cleaning following each service. This last item was important as we relied on volunteers who were attending worship to help clean following the worship. Although we were once again worshipping in person we also continued to record and post our services on Facebook and You Tube realising that there were still many that were not comfortable gathering in person for worship.

We continued to worship in the parish hall until December when the Provincial Government once again tightened restrictions causing us to again suspend in person worship. This time the scramble was real and intense as we looked at ways to provide for Christmas Eve services, for the plans that the worship committee had been working on got completely sidelined by the new restrictions. In the end we were able to produce a pre-recorded family service, for which we have received a lot of positive feedback, as well as live streamed a more traditional service with in-person participation by the parish leadership and some pre-recorded material provided by others. I must also mention that the tightened restrictions imposed in December meant that we would miss an in-person worship for our white gift Sunday. We did not let these restrictions stop us though. We set up a collection for white gifts in the parking lot for two days. As in years past I was overwhelmed with joy at the number of items that there were donated for white gift Sunday. I am so proud of our community and that fact that we have not allowed the conditions of Covid-19 to diminish our generosity and outreach ministries.

In attempts to stay connected we added a few elements to our daily parish life. We began hosting an Evening Prayer on Sunday nights via zoom, which has been coordinated and led by Graham Lavers one of our Licensed Lay Leaders (LLL). We also offered a service of compline/night prayers on Monday, Tuesday, and Wednesday nights. The leading of these services was shared between the Rev. Shirley, Sue Burbury (LLL), Fred French (LLL) and me. These services were also offered via the platform zoom and we normally had 6 plus in attendance. We also offered from March until July a Sunday meet and greet at 11:00 am. This was a wonderful time of connecting with folks in person while we were all in “lock down.” For

a few months we also moved our Christian Meditation, led by Mary Leigh (LLL), to online. As well during Advent, I offer what I entitled “Story Time with Rev. Trev.” This was a recording I did each day of me reading from an Advent Children’s book and posting to our social media accounts. I was pleasantly surprised to receive just as many comments from adults who tuned in daily as I had from parents with children.

During 2020 we also tried on a few occasions to offer opportunities for families and young children. We tried to do a few before service children’s time online, as well as an online Messy Church. Unfortunately, none of these were well attended. This however has not discouraged us and there are more plans underway to attempt to connect with younger families and children. Any suggestions would be graciously received.

While most of what I have written thus far has been center around worship that does not mean that this was the only thing happening at All Saints. In many respects during this time, it has been business as usual, not normal by any means, but as usual. Our two main study groups, Faith Explorers and Bible Exploration, continued to meet regularly via the Zoom platform. Parish Council, the Worship Committee and the Visioning and Discernment group, all continued to meet regularly by electronic means. Also our Director of Music, Gillian, coordinated regular electronic gatherings/practices for the Choir.

Another area of great concentration during this time was in pastoral care. Shortly following the province placing us under a state of emergency and accompanying lock down, the Rev. Shirley assembled a team of callers. Our parish list was divided, and each caller was assigned a group of folks to check in with on a regular basis, unless the person receiving the call stated otherwise. To Flo Price, Clarence and Linda Hewitt, Graham Lavers, Henrietta Munro, Dianne Nickerson, Marlene Lelacheur, Jill Greenham, Ruth Elford, Sandra Peterson, Ena Keast and Sharon Burrows, thank you for giving of your time to check in on your fellow All Saints parishioners. As many of you know this is was a particularly difficult and painful year for anyone suffering a significant illness or losing a loved one. There was a lot of time spent on the phone by Rev. Shirley and me reaching out to offer care to those experiencing a particularly difficult time. As a community we also experienced the pain of two significant loses. Cheri Winters, a long-time member of All Saints and daughter of a family with a long-time connection to All Saints and deep roots within the Bedford community, and Dr. Warren Ervine, long time parishioner, Licensed Lay Reader, and faithful servant in many ways, both died in 2020. Thankfully as restrictions were eased, we were able to Celebrate their lives with graveside services within our Parish Cemetery.

2020 also brought an interesting twist to our ordained leadership team. In May the Rev. Shirley was asked to take the position of Priest in Charge of Western Shore. Even when the Rev. Shirley was a student here at All Saints she always expressed that she felt her ordained ministry was to be lived out in a team ministry within a parish AND when needed by the Diocese to help assist in other parishes that may be in short term need of a priest. Therefore, this opportunity was a perfect fit for the Rev. Shirley and living out the vision of her ministry. So, in June of 2020 the Rev. Shirley began her interim ministry until the end of Oct. During the months of Nov. 2020– Jan. 2021 the Rev. Shirley took a much deserved three month leave. While we excitedly awaited her return, God via the Dioceses came calling again and the Rev.

Shirley has accepted another interim ministry as Priest in Charge of a parish in Dartmouth. The nice thing about this arrangement is that the Rev. Shirley is only obligated to provide Sunday worship 3 times a month and she has promised that we will see her from time to time on those Sundays she has off.

In closing there are a few things I would like to offer comment on. First, I want to commend Parish Council in the decision they made in November to purchase some appropriate equipment to enhance our online presences. I think it is safe to say, and important to say, that in addition to the way things are normally done the offering and conducting church by electronic means is here to stay. If you would like to help enhance this experience either by way of financial support or offering your time, please let me know. Currently we have only one producer, director, and camera operator, which is Braeden Lightfoot whom I wish to say a huge thank you to for all the effort he has put in to help see our online presence grow. As mentioned above if you, or you know someone who might like help in a hands-on manner, please let me know. An increased online presence can have major benefits for a parish. You will hear many faith communities remark that they are connecting with folks from all over the world since going online, which is also true for us! As well, being able to offer the use of this equipment during weddings and funerals opens other possibilities that could benefit the parish. If you have any comments or suggestions in how we might enhance our offerings electronically, please do not hesitate to share. One of the challenges I have been trying to figure out, is how can we help those of our community who are not tech savvy, or don't have the equipment to make use of our electronic offerings?

Second, I wish to offer a brief comment on our financial situation. As we are all aware 2020 was challenging in many ways, but as I have said from time-to-time 2020 has also produced a lot of positives. One of those areas where I have seen the positive is in relation to our financial situation. Once again for the 2020 we had budgeted for a rather large deficit, realizing this also meant we would not be able to contribute our fair share to the Diocese by way of allotment. It is not something I, nor our council, were happy about but it is the reality we live with until we begin to see some fruit of the labours of our Visioning and Discernment Group. Thankfully, things did not turn out as bad as we had projected for 2020. Part of this was due to the Diocese stepping up and covering the salaries of Rector's across the diocese for a few months as well as suspending some allotment payments. Another part of it was that many of you were able to, and committed to, maintaining a regular offering which we are incredibly grateful for, thank you! As we move forward however, I am wondering if we all might take some time to consider our offering amount and if we might have a little wiggle room to increase that offering. I honestly believe that over time we can close the gap of our deficit, but it will take all of us working together, offering what we can by way of time, talent and treasurer, for the Glory of God and God's mission.

Finally, I wish to take this time to say Thank You to our staff, Denise, Bill and Gillian, all doing what they could to keep things going during this past year. I am so grateful that we were able to continue to employ our staff during this time, and that any suggestion to the contrary was never raised by anyone! They are very committed and conscientious individuals, and I am grateful for the work they do! As well I wish to thank all those on Parish Council for the time they have offered, their guidance is always of great value, but even more so this year. I want to

say a special thank you to Clarence Hewitt and Bob Attenborough, our parish Wardens. These two gentlemen have served our parish faithfully and diligently, not only this year but for years! Their reward, but our loss, is that both Clarence and Bob will be stepping off council this year. I can not express enough of my gratitude to both men for all they have done and helped with. It is a well-deserved break; thankfully however both have assured me that they will still be around to help in other ways, and I plan to hold them to that! Last, but not least I wish to say Thank You to the Rev. Shirley. We are so blessed by her ministry, and although she was not around much this year as she served in another parish, her continued counsel and collegiality while she was away was immensely beneficial to me.

All Saints, I love being your rector! I love All Saints! I love you in Christ name!

God Bless you all,

Trevor +

Rev. Shirley Carras
2020 Report

My Dear Brothers and Sisters in Christ,

The year 2020 has seemed like a bit of a blur!

It started out full of promise and then abruptly changed in mid-March. And who would have thought that In February 2021 we'd still be in this time pandemic. I do recall thinking back in March of 2020, gee, this might last longer than a couple of weeks. What if it's still a problem come Easter? And here we are, very close to our 2021 Lenten season.

Being able to visit with parishioners, to participate in worship, to join in with the Book club and Coffee and Conversation groups delight me, and draw us closer into relationship with God and with one another. It was truly a blessing to have journeyed and celebrated with those who were confirmed last March.

But as I reflect back on the last year, I do have to admit that as easy as it is to get caught up in the anxiety and frustration of the pandemic, the last year was filled with blessings. We stepped up as a faith community to support one another, largely through meaningful conversation, but also by helping out to the extent we could. A true testament to our Christian faith. In some cases that meant reordering our priorities. And all that was good.

We were blessed by creativity as we navigated through these many months – new ways of doing worship, new worship opportunities, new ways of coming together. Giving us the freedom to explore what might be. What is that saying? “Necessity is the mother of invention.”

As many of you have heard me express from the time we first shared in ministry at All Saints, I felt a dual call from God - to work in team ministry, and to be of use to my Diocese. I am so very blessed to work in team ministry with Rev. Trevor. I could not ask for a more caring, empathetic and generous mentor and colleague. But that second call – to be of use to my Diocese – came knocking in 2020, and actually again just recently, as I was asked to assume priest-in-charge duties at another parish. And although I felt badly leaving All Saints, I truly believed that the call was one I was supposed to answer. But I was blessed to have been able to maintain some contact with my All Saints family for which I am truly grateful.

I very much look forward to continuing to serve Christ, hopefully this year in a more settled environment. Whether I am with you in person, or just visiting from time to time, you continue in my heart and in my prayers.

Yours in Christ,
Rev. Shirley

Wardens Report 2020

Well, 2020 was certainly a year that probably all of us would like to forget but no doubt will linger in our memories forever. The COVID-19 pandemic caused many deaths and created havoc with daily life in our country and around the world. And here in Nova Scotia, who could ever forget the horror of the carnage inflicted by the gunman in Portapique and across the Province? Closely followed by the tragedy of the military cyclone helicopter crash in the Ionian Sea; the loss of a young child in Truro; the Snowbird jet crash in British Columbia; and in December the sinking of the Chief William Saulis in the Bay of Fundy. Yes 2020 was truly an “annus horribilis.” We ask God’s blessing on all those who have suffered the loss of loved ones, whether due to the pandemic; as the result of the tragedies noted above; or other personal tragedies known only to those affected. We trust and pray that, with the advent of vaccines, we will return to some degree of normalcy before this new year is out.

As a result of the pandemic, all in-person worship and faith-based activities at the Church were suspended from mid-March to mid-September 2020. Likewise, our facilities were closed to all other user group activities. Nevertheless, we were able to continue to fulfil our mission of *‘Reaching out and welcoming ALL to discover God’s love in a vibrant and nurturing Christian church family’* through the recording and posting online of regular Sunday services as well as offering real time Evening Prayer, Compline and other services throughout the weeks via the online Zoom platform.

Around mid-September, the Provincial pandemic restrictions were relaxed. A COVID-19 response sub-committee of Parish Council developed the necessary re-opening plan and protocols and we were able to open for in-person Sunday services. To facilitate social distancing, necessary cleaning and disinfecting etc., services were held in the Parish Hall. As a result of an up-tick in the number of COVID-19 cases in the Province near the end of November we again closed our facility and reverted to posting Sunday services online. Throughout the whole of this period, evening services continued to be offered online via Zoom. As of the time of writing, we have again resumed in-person services in the Hall, commencing 17th January 2021.

Unfortunately, most other faith-based group activities and gatherings such as the Choir, Messy Church, Vacation Bible School, Coffee and Conversation, Mother’s Union, ACW, Tuesday Evenings at All Saints and Compline in the Park were cancelled for the balance of the year. Both of our major fund-raising functions, our annual lobster dinner take-out and our olde fashioned Christmas dinner, had to be cancelled as well.

Similarly, the community groups that use our facilities, including Bedford Players, Boy Scouts, Girl Guides, AA, and First Responders had to curtail their meetings and activities. Our support to a number of other community groups was also limited. However, we were able to collect and deliver stuffing mix for the Beacon House Christmas hampers and prepare and serve a St. George’s Dinner at our scheduled date.

Our ordained ministry, spiritual leadership and guidance was again provided by Rev. Trevor, our Rector, and, until late May 2020, by Rev. Shirley, our Priest Assistant. At that time Rev. Shirley was asked by Archbishop Ron to consider serving as Priest-in-Charge of a rural parish in Lunenburg County. After prayerful consideration and discernment, she very strongly felt

that God was calling her and so accepted the appointment, which extended until 31st October 020. Upon completion, Rev. Shirley took a three month break for some rest and recuperation.

The Visioning and Discernment Committee continued its work through the year, although it too was impeded by the pandemic. During the summer of 2020, the Committee conducted a survey of Parish members to determine their perceptions of how the Parish is currently performing and their perceptions of the proposed mission and values statement. The intent is to use the information gained in the survey along with other sources of information to document areas in which the Parish is doing well and any areas in which the Parish can improve its overall performance. Further details regarding the survey and planned future activities of the Committee will be provided in the Committee's report to the AGM.

The Visioning Committee also undertook to completely revamp and replace the All Saints website. We engaged the services of a consultant, who with the assistance and guidance of Amanda Avery and Candice Chapman has created a fantastic new set of All Saints web pages and related content. Amanda and Candice have also agreed to maintain and update the website content on an ongoing basis. If you have not already done so, we encourage you to access and peruse the site at www.allsaintsbedford.ca.

The Committee has also developed the terms of reference for a Ways and Means Committee. The role of the committee is to support the Visioning and Discernment Committee and Parish Council in enabling the work of the Church. Specifically, the committee will seek to identify potential fundraising activities to support the financial needs of the Parish. A Parish wide email was issued seeking expressions of interest from anyone wishing to serve on this Committee. However, to date, we have had no responses.

Speaking of finances, following are a few highlights from our 2020 fiscal year. Notwithstanding the shut-down due to the pandemic, parishioners maintained their generous contributions, with only a slight (approx 4.4%) decrease in regular income. The Diocese also provided assistance, as it did to all parishes, by paying the Rector's salary, while at the same time waiving allotment payments for several months. Through the Diocese we were also able to claim an amount under the Federal Government wage subsidy. Fundraising and activity income was down primarily due to the cancellation of our lobster and olde fashioned Christmas dinners. As noted in the 2019 annual report, we did have to replace our furnace at a cost of approximately \$10,000.

The above resulted in a net operating deficit of approximately \$11,000, which was significantly less than the \$39,700 projected in our 2020 budget as tabled in the 2019 annual report. Nevertheless, we remain in a deficit position and therefore Council has decided to continue to defer payment of our allotment to the Diocese. However, as noted in the 2019 annual report, in late 2019 we received a bequest of \$27,000, which enabled us this year to pay down the 2018 portion of our allotment arrears. As of 31 December 2020, the total allotment amount owing, was approximately \$58,000.

All Saints exists through the generosity of you our Parishioners, in your regular giving's; and through the support of our fundraising and other events, which we hope to reinstate following the lifting of pandemic restrictions. On behalf of Rev. Trevor, Rev. Shirley and all members of

Parish Council, we thank you for your generosity, your gifts and your participation in fulfilling our Mission Statement.

Clarence Hewitt and Bob Attenborough, Wardens

Property Committee Report 2020

Church

- \$4600.00 for Snow removal. Contract was awarded to Power Pro Landscaping
- \$752.00 Pest control
- \$1393.00 for garbage removal
- \$889.00 for cleaning supplies
- \$8775.00 Plus HST to replace the Church furnace which was done by (Parkland Fuel Corp) Ultramar
- Oil contract was given to Ultramar at a comparable price to Irving
- We have lease agreement with Cascades; Pentecost Church and Gillian Ezekiel. Lease agreement revenue was reduced due to covid-19.

Cemetery

- We received a Federal Government Summer Student grant to maintain the cemetery in the amount of \$3,514.00

Respectfully submitted,

Bob Attenborough and Clarence Hewitt

Cemetery Report 2020

All Saints Cemetery is located at the junction of Perth and Wardour Streets. The cemetery is intended for the use by any member of All Saints Church, any member of the Anglican Community of the town of Bedford and any past supporting member of our parish regardless of current place of residence.

When a burial lot is purchased a “conveyance” is provided in the name of the purchaser, this is the deed to the lot. The conveyance stipulates regulations pertaining to the use of the lot and general information regarding the responsibilities of the purchaser and of All Saints Church. Perpetual care for each burial lot is included in the purchase price. Perpetual care provides for the ongoing maintenance of the burial lot and cemetery grounds. Fifty percent of the purchase price of a burial lot is forwarded to the “Grave Lot Fund” which is controlled by the diocese. This is a mutual investment fund that provides a dividend to the cemetery twice a year. The other half of the burial lot price is used for maintenance, repairs and improvements for the cemetery.

The cemetery is not responsible for the maintenance or repairs to any tombstone or markers on the burial lot. Lot owners and visitors are encouraged not to leave waste and debris on the cemetery grounds or near the shed as we do not have a waste or compost removal program in place.

Activities

For the 2020 season we received a grant from Service Canada’s Summer Jobs Program allowing us to hire a student to maintain the cemetery and church property

burial plots sold | 4 internments

Plot Fees

1	<u>Traditional (Full Size) Plot</u> <u>(approx 3.5’ x 9’)</u> Parishioners - \$600.00 Non Parishioners - \$1000.00	2	<u>Cremation Plot(approx 3’ x 3’)</u> Parishioners - \$300.00 Non Parishioners - \$500.00
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Respectfully submitted,

Larry Young

Cemetery Manager

Strategic Planning/Visioning/Discernment Committee Report, 2020

The Visioning Committee is a subgroup of Council. Its members include Amada Avery, Candice Chapman, Liz Legere, Sharron Burrows, Clarence Hewitt, Lindsay Lamb, Ruth MacNeil, Fred French and Reverend Trevor.

Major activities during the past year included:

- development and implementation of a Parish-wide survey, distributed both electronically and in hard copy
- creation of a new, modernized and dynamic website
- creation of a Ways & Means Committee, intended to assist the church with financial stability
- with Council's approval, acquisition and installation of upgraded audiovisual equipment to allow for online live streaming of services and church events

The overarching theme of the work of this Committee is to define and assist in implementing the mission of our church. In doing so, and with reference to the results of the survey, we envision All Saints as resting on four organizational pillars: mission, mentoring, financial stewardship and communication. Our activities outlined above fall into one or more of the organizational pillars and the pillars require us to focus not only inward but out to the larger community.

As we move into 2021, we continue to ask questions: how do we make the most of our time, treasure and talents? How do we increase our visibility in the community? How accessible should we be? How do we fulfil our mission with limited resources? What does it mean to be an invitational community? To be spiritually radical? Radical in our hospitality? What type of worship services best meet the needs of our community? We welcome input from anyone who would like to share their own thoughts on these critical enquiries. We are contemplating focus groups and interviews to aid our exploration of these questions and to assist our listening within the greater Bedford community.

Expressions of interest in joining the Ways & Means Committee are welcome.

ALL SAINTS PARISH, BEDFORD
A VISION FOR THE FUTURE

SUMMARY OF MAJOR THEMES EMERGING FROM THE 2020 SURVEY OF PARISH MEMBERS

Introduction. During the summer of 2020, the Parish Visioning Committee conducted a survey of Parish members to determine their perceptions of how the Parish was currently performing and their perceptions of the proposed mission and values statement. The intent was to use the information gained in the survey along with other information to document areas in which the Parish was doing well and any areas in which the Parish could improve its overall performance. The survey work was undertaken with the volunteer support of Dr. Fred French and Ms. Alexandra French members of All Saints Parish who have expertise in survey research and data analysis. The survey was reviewed, revised and approved by the Visioning Committee. All information gathered was confidential with participants not being identified. Data was gathered using an online survey package. As well, hard copies of the survey were completed by those without online access and returned to the church office.

A total of 65 members of the Parish responded to the survey. The number of responses represents a strong participation rate which is useful for insight into the views of parishioners.

Of the 65 respondents, 71.9% were female and 29.1% were male. As well, 86% were over 60; 8.5% were between 46-60, and 5.1% were between 31-45. The majority of the parishioners were from Bedford (77.9%) with 10.1% from Halifax and 8.6% from Dartmouth.

Key Themes.

Spiritual Direction & Ministry ... Generally, respondents indicated agreement with the spiritual direction of All Saints. However, relative to the spiritual direction of All Saints, respondents indicated a need to pay more attention to younger persons, members from diverse racial backgrounds, widows, seniors and those who identified as LGBTQ.

Worship Services ... While respondents were in general agreement that they were satisfied with the format and content of services, almost 20% of respondents indicated that they would appreciate having more options for service times and various formats available to them particularly something that would be attractive to younger members of the Parish. Some suggestions included shorter services, more options for evening services and about 75% indicated they liked the inclusion of online and tele-ministry services which they indicated should be continued.

Fiscal Responsibility and Church Management ... Respondents provided a wide range of opinions on the fiscal picture for All Saints Parish. While approximately 80% of respondents indicated general agreement that All Saints was an organized and viable Parish, concerns were expressed about the lack of new volunteers joining in the work of the Parish, about the direction provided to Priests by Parish Council and the need to enhance the fund raising abilities of the Parish.

Unfortunately, it was unclear as to what was meant by the concern with the direction provided to Priests by Parish Council as approximately 64% indicated that they had 'no opinion' or couldn't respond to this statement. However, a number of respondents in the comment section identified the need for more volunteers to help carry out the work of the Parish and for an improved approach to fund raising.

A significant observation drawn from the responses by participants in the survey was that approximately 30% of respondents indicated that they didn't know how to respond to many of the items in this section of the survey. This tends to indicate a need to address communication to Parish members among other potential initiatives pertinent to this area.

Communication ... While there was general agreement that All Saints as a parish communicated with its members in a timely manner, approximately 10% disagreed with this and a little less than 10% stated that they didn't feel their input was valued. Concerns were expressed over the current website and social media presence of the Parish. As well, approximately 41% of respondents stated that they didn't know or didn't agree that the Parish maintained up to date contact information on its parishioners.

Sense of Community Among Parishioners in All Saints ... Generally, parishioners provided high levels of agreement (approximately 85% agreement) with statements about the parish being welcoming, inclusive, offering ongoing events that encourage participation and a sense of belonging, and, the leadership team actively support activities. As well, Parish Priests were viewed as creating a climate of acceptance. Over 80% stated that they felt they had a voice in the parish.

For those who did not agree with these statements, comments indicated that they felt the parish needed to be more inclusive and engaging especially for younger persons, that Priests needed to be more visible at events and that it was difficult to gain acceptance in parish life. Only approximately 56% felt that the parish supported its diocesan responsibilities and that more attention to this area was necessary.

Community Service ... Approximately 59% of respondents agreed that All Saints provided organized services to support those in the community who were isolated and/or in need. About 50% agreed that the Parish had a recognized presence in the community. However, approximately 77% indicated that they were familiar with the out-reach programs organized by All Saints while 72% noted that the Parish had organized opportunities to support its ministry.

Comments from respondents helped clarify this apparent discrepancy. In general, it appears that respondents believe the parish could do more to support those who are disadvantaged and in a more organized manner. Respondents indicated that communication about community activities was limited and that newer member did not have the same opportunities to participate. One person perhaps captured the general view of those with concerns in stating that, 'All Saints had a very low profile in Bedford compared to the other churches in the community'. However, to balance that view, another respondent stated that, 'the parish did fantastic outreach for its size'.

Physical Facilities ... A little over 65% of respondents stated that All Saints was in good repair and met Parish needs while approximately 87% stated that they believed the church building and grounds were well maintained. As well, slightly over 85% of respondents stated that they

believed All Saints facilities were used in an appropriate manner providing community supports to groups such as AA, Scouts and others.

A variety of opinions were expressed by respondents regarding the facilities ranging from how peaceful the church felt and that they would not like to see if modernized while others felt it needed a facelift. There was general agreement that while the parish had financial constraints there was a need to address the condition of the parking lot which was described as unsafe and needing pavement.

Comments in Open Ended Questions ... There were a range of comments in the open ended questions that followed the rating section of the survey. The following themes emerged:

- The church was perceived as welcoming, caring and met the spiritual needs of respondents. As well, in general there was effective leadership in the Parish.
- A variety of respondents stated that the parish had strong support from seniors but needed to work to attract younger members.
- The Parish through its ministry and its Priests needed to be more visible and proactive in the broader community.
- While a variety of respondents stated that they felt the parish was doing well the way it was, there were a number of suggestions for improvement. These broke down into themes that reflected:
 1. increased availability of more services in evenings during the week with more uplifting music;
 2. improved communications and greater use of social media;
 3. greater engagement in the wider community by all including the priest
 4. continued action on encouraging greater diversity in the Church community particularly among youth and families/individuals from diverse backgrounds with specific attention to newcomers to the community;
 5. sponsoring early childhood support;
 6. broadening seniors activities;
 7. providing increased support for persons who are disadvantaged.

Comments regarding the Mission & Core Values Statements ... A variety of diverse opinions were expressed regarding the mission and core values statements that have been proposed. While there was generally little commentary on the mission and values statements, it tended to split between persons who liked the statements and those who were seeking improvements. The suggestions for improvement tended to speak to statements about trying to link the mission to specific actions oriented around inclusivity and vibrancy. With regard to the core values statements, the suggestions for improvement tended to focus on the need for the statements to move beyond what to some appeared to be cliché statements to be more action-oriented statements. As well, there was some consensus that more needed to be actioned about stewardship, inclusion and diversity with the result being a greater embodiment of the mission and values in day to day action items that went beyond the written word. While a number felt the mission and values were evident in the church, it was agreed by most that these should be actively monitored and improved on a continual basis.

ALL SAINTS MINISTRIES

Lay Ministers Report

One of the most visible aspects of serving as Lay Minister is the service they offer during our worship services at both 8am and 10am. Lay Ministers, and those in training, attend the Altar as servers, crucifers and as MC's. From time to time they might also lead Morning or Evening Prayer services. Several of our Lay Ministers have shared their reflections or a homily during sermon time. Their presence adds so much to our worship.

A ministry which is less visible to the congregation, but visible nonetheless, is assisting with Home Communion and liturgies at the Berkeley and Ivany Place.

But our Lay Readers, and those in training, are also busy behind the scenes. Some of their many ministries include participating on the Worship Committee, writing the Prayers of the People, and leading or co-leading Messy Church, Bible Studies, Christian Meditation and our summer Walks in the Park.

Altar Guild Report 2020

Our group prepares the altar for Sunday services, and provides flowers for special worship services.

The past year has been challenging because of the Covid 19 virus and the restrictions on having church services. As a consequence, very few services were held at the church and thanks to Reverend Trevor for preparing the elements when required.

We still continue to seek new members for the Guild. If you have the time and the interest, and wish to help your church, please consider becoming a Guild member. We work in pairs for a two week period on a rotational basis. Our work involves placing the elements of communion (bread and wine) on the altar for each service, the periodic changing of the hangings, placement of flowers, and ensuring the candles are fueled. If you are interested, please contact myself or Reverend Trevor. There is training available, and you will always work with an experienced member of the team.

If you are considering a gift to the church, please consider the Altar Guild for your donation so we may continue to replace the elements used in the Eucharist.

If you have any questions about our Altar Guild, please contact myself or Reverend Trevor. I wish to thank all members of the Guild for their work and dedication and for others who have helped throughout the year.

Respectively submitted,

Marlene LeLacheur

All Saints Choir Annual Report 2020

This start of 2020 set out to be another promising year for the choir as we took off with new anthems and hymns in preparation for Lent, Holy Week and Easter. Like many other groups however, we soon faced many hurdles and challenges with the Covid-19 restrictions and could no longer meet in person as of March.

Once it was clear that we could not meet in person for the foreseeable future we pivoted to online zoom choir practices and meetings. Zoom, although a wonderful tool, does not have the capabilities to support everyone singing at the same time so we carried on by having members mute themselves while I sang and played along for them. This was a great way for us to continue to work together, share the gifts of music and stay connected.

We stayed online until November and managed to have a few choir practices in the hall (with a few folks remaining on zoom). For these practices we maintained our social distance and sang with masks (although difficult). Our plan was to practice our Advent and Christmas Eve anthems and then pre record them to be streamed for online worship. However once the restrictions were put back in place at the end of November we were unable to meet in person to record. In lieu of a group performance Candice and myself met and recorded a few hymns to be used for the Christmas Eve services.

Although we were not able to do any fundraising this year, we were able to use funds raised last year to purchase singing masks that allow us to breath and sing with ease compared to a traditional mask.

We will continue to meet on Sundays after church to practice and prepare hymns and anthems for the next time we are able to perform in service. We maintain zoom for those who want to join online and in case we have to return to virtual choir practices in the future.

We have learned a lot this year as a group about how to stay connected and how to keep going even through the toughest of times. We also welcome anyone who would like to join the choir, no previous experience required but always helpful.

Sincerely,
Gillian Ezekiel
Music Director

A.C.W. Annual Report 2020

The A.C.W. group had a membership of 10 active members this year.

This year of COVID-19, we only met in the first three months.

January, we met at the Church kitchen to make Turkey soup for Hope Cottage, Metro Turning Point and managed to sell 80 containers to our own Parish members.

We did not disburse any of our funds to outreach at the end of 2020. However, in January we made a donation of \$200.00 to the Venturer's group that meets at the Church Hall. This donation was to help the group purchase camping gear and as a thank-you to those young men who have shown up to help us cater dinners over the years. Their help was greatly needed and appreciated.

In March, ladies from our Parish attended the World Day of Prayer Service held at the Bedford Baptist Church. Also in March, we catered to the Confirmation Service reception.

We would like to say a thank-you to all the ladies who have helped our group bake and cater to various functions held at the Church Hall. We are most grateful for all the support you give to our small group.

Church calendars were purchased in November and all sold during our Sunday Services and by Denise in the Church Office. Thank-you to Denise for being there for us.

Hopefully, we will get to meet again in the near future.

The 2nd Thursday of each month will remain our meeting day, however, there has been some discussion about meeting during the early afternoon rather than 7 p.m. as usual. If this time changes, we will keep all parish members informed.

Submitted by,

Marilyn Sangster

A.C.W. FINANCIAL REPORT FOR 2020

EXPENSES AND DISBURSEMENTS:

Soup making supplies	\$	136.44	
Donation to Ventures		200.00	
Confirmation Reception		60.82	
Calendars for 2021		100.00	
Bank Service charges		13.00	\$ 510.26

REVENUE:

Soup Sales			411.00
Bank Balance as of January 1, 2020	\$	1,324.70	
Expenses and Disbursements		- 510.26	
Revenue		411.00	
Bank Balance as of December 31, 2020		<u>\$1,225.44</u>	

Mother's Union

2020

Mothers' Union currently has 11 members and one honorary senior member. The aim of MU is to promote and support Christian family values in family life. A worldwide network of MU is active at parish, local, national and international levels. All Saints MU supports Make a Mother's Day (MAMD) and the Primate Relief international efforts, the Northern Clergy support fund and Parenting Program nationally, and various local and parish needs. The MU meets once a month to share devotions and prayers, fellowship, promote our aims and goals, and to have fun.

The past year has been challenging year, due to the Covid-19 pandemic. In January our group enjoyed our annual epiphany pot luck party. An ambitious planning and administrative meeting in February was our last in person event. Our members keep in touch by phone, email and snail mail. The NS and PEI mothers' union publishes an on line weekly prayer for members. Various local, national and international MU issues have been brought to our attention via on line notification. In November All Saints members were able to deliver 10 Christmas boxes to Missions to Seafarers.

We provide baptism banners. We gladly host parish coffee/tea hour. Making of Palm Sunday crosses for the parish and undertaking Christmas decorating for the church and narthex is an annual labor of love. Fun and fellowship prevail during our Epiphany family pot luck, spring walk and talk, ladies dine out in June and often, a movie night. Fund raising events such as the Fall Fare and Valentine's bake sale set the bases for our funding efforts. To support the Missions to Seafarers efforts we provide them annually with Christmas gift boxes.

Respectfully submitted,

Irene Bathurst

All Saints Sunday School Report – 2020

In writing this report it seems so long ago that our children and families have been able to enjoy fellowship and learning together. In the months of quarantine without in-person services at All Saints, our Sunday school families were invited to participate in on-line Messy Church as a resource to connect with other families and engage in the gospel stories. This format, however, proved not to work well for young children with short attention spans and the experiment was short-lived.

As in-person services resumed under restrictions, it did not seem prudent to resume Sunday school in person and be able to ensure 6 ft/2m social distancing between and among the young and all congregants. In following the laws and recommendations of social gathering in groups and the examples of opening community schools, slower decision-making in consultation with the wishes of families made sense. It has been encouraging to hear how families have been able to connect with caring members of our church as part of their bubbles.

Over the months I have been checking with families by email and have mailed resources for the children to enjoy and offer them age-appropriate ways to learn, remember and celebrate in faith over Easter and this past Christmas at home within their families. More resources for our families will become available for them to download and enjoy as the Messy Church team starts to provide monthly videos, prayer and craft ideas as a complement to our digital church offerings on our new website which is now active. We have a real opportunity to expand and grow our leadership and the ways we do church. We can connect with more people as we move forward to include new technologies into our practices, thoughtfully experimenting to share the gospel in love.

Respectfully Submitted by,

Ruth MacNeil

Messy Church Report 2020

2020 proved to be a difficult year for Messy Church as a result of the COVID-19 pandemic. Messy Church was held in person in January, theme was “The Good Shephard”, and February, theme was “Ash Wednesday”. March Messy Church was cancelled as the pandemic hit and the province was locked down. A Zoom Messy Church was attempted in April for Messy Easter with a small attendance of 1 family. It was determined that attention spans of young children made virtual interactive Messy Church events near impossible. Messy Church was put on hold for the remainder of 2020.

Our Messy Church team is optimistic of what 2021 holds. We are looking to do pre-recorded story time with a craft and music that will be posted on the church social media and website where families can watch with their children when time permits. This will be done on a rotational basis amongst our Messy Church team. As the pandemic is brought under control and the restrictions are lifted, we are optimistic that we will be able to hold in-person Messy Church events closer to the end of 2021.

Respectfully Submitted,

Candice Chapman

FELLOWSHIP, FAITH & NURTURING

Faith Explorers

Faith Explorers meets every Thursday at 10 am to discuss the texts for the forthcoming Sunday services; using a guide, Synthesis CE that contains analysis and questions relating to the text.

Many rich and wonderful interpretations of these passages are spoken during these sessions giving each participant new ideas. However, they do illustrate how the various instances and ideas in the lessons relate to the reality of our lives both individually and as a community.

All are welcome to participate for there is no obligation, because of the realization of our busy lives, for regular attendance.

Drop in and have a tea or coffee, and sometimes we have cookies, to experience this warm and accepting group as well as the Spirit at work within our church.

Respectively Submitted,

Rev. Trevor Lightfoot+

Coffee and Conversation 2020 Report

The Coffee and Conversation group met in-person a few times in early 2020. Following closure of our facility in mid-March, due to the COVID-19 pandemic, we moved to an online Zoom meeting format until the end of May. All further planned sessions were cancelled for the remainder of the year. We hope to restart our sessions when the pandemic restrictions are lifted and we can fully reopen our facilities.

Generally, the group meets twice monthly, on the 2nd and 4th Monday mornings from 10am till noon. Sessions vary – sometimes there is a guest speaker; or other times we host a “games morning”, or watch a movie. Occasionally we enjoy a lunch “out”, and sometimes it is simply what our name implies – it is coffee (or tea!) and conversation. Our agenda is flexible, designed to offer fellowship and the opportunity for sharing and support in a safe, comfortable environment.

All are welcome – come each time, come as you wish.

Please contact Clarence Hewitt if you wish to have more information or wish to be added to our email group.

Respectfully submitted,
Clarence Hewitt

Bible Exploration Group and Discussion Group

The Thursday night Bible Exploration Group has continued to meet over the past year with extensive study of the Book of the Acts of the Apostles and later the Gospel of John, and as well watching and discussing a film on the making of the King James Bible .

The aspects of the writing are put into a historical and sociological context and in this we have come to a better understanding of what we are reading and hearing its purpose and meaning. But more importantly we are discovering that the viability of our Bible and the message therein has not lessened over the years and how it has become more important to our daily living. The nature of the human condition maintains over the past two thousand years.

The seminar format of our gatherings provides for each the opportunity to speak and be heard. As well, the power point enables the use of images that augment the writings. Two versions of the Bible are used, The message and The New International version. These are combined with various commentaries; as in the case of the Gospel of John we are using the Barkley Commentary.

In some ways the shut down has actually proved beneficial in that some do not wish to drive at night and weather is no longer a factor in taking part in our sessions. For some reason the zoom sessions have brought about a greater awareness of each to the other and the greater gift of love and friendship.

Finally, I wish to give thanks to the Lord Jesus Christ for enabling these sessions to take place, and allowing me to be a part of it.

Respectively submitted,
Graham Lavers

OUTREACH

St. George's Dinner Report 2020

St. George's Church, [the round church], operates a Soup Kitchen out of their parish hall. Every Saturday a full hot meal is served to some of the most vulnerable people in our city. This service is facilitated by a core group from St. George's and rotating groups from various churches and service organizations in HRM. In 2020 All Saints, Bedford, participated three times - in March, June and October.

Under normal circumstances, we had a team of 20 - 25 parishioners – young, old and in between who gave generously of their time and talents to help in this outreach program. They shopped for and distributed the pie ingredients, made Shepherd's pie, transported them to St. George's, served dinner, and helped set up/clean up of the hall. Our biggest reward was a "thank you" from the dinner guests.

Our cost for providing dinner is approximately \$300 - \$400.00 each time. We have received several monetary donations and grocery store gift cards from our church family. The Atlantic Superstore has reduced their financial support from \$300.00 x 3 times a year to \$100.00 once a year. All donations received help this community outreach program to function.

On March 7 we served 100+ persons at the soup kitchen. Any leftovers were delivered to Metro Turning Point. The following week the COVID 19 pandemic restrictions were put in place- we had lockdown and shutdown. Our churches were closed and we were asked to stay the blazes home! These new protocols also prohibited St. George's from serving meals inside therefore the Soup Kitchen was required to do "take out" only. We were scheduled to be there on June 6 but after discussion the committee decided that we could not ask parishioners to volunteer for June. However, cognizant of the continued need to feed the hungry we looked for an alternative way to support St. George's. Generally it costs \$300 -400.00 to provide the ingredients for the Shepherd's pies. With this figure in mind we asked for approval to have a cheque for \$300.00 sent to the Soup Kitchen. This was done and appreciated by St. George's.

By September some of the restrictions had been lifted and it was felt that we would be able to provide pies and helpers for our scheduled Oct 17 date. Because churches were still closed we had no "sign up" sheets therefore it was more difficult to find volunteers. However, on Oct.17 we were able to provide 7 pies and 4 volunteers who helped serve up 117 "take out" meals. There were no leftovers.

At the present time there are gift cards [for Superstore] valued at \$189.78 + \$8.00 cash + church treasury \$416.12 which gives a total of \$613.90. As previously noted the annual donation from the Superstore has been decreased by \$800.00. With this in mind we hope that parishioners will consider making a donation to the St. George's dinner fund – either with dollars or with a Superstore gift card. Your continued support of this worthy outreach program is greatly appreciated. Your time and dollars are well spent.

Many thanks to all of those who were part of the All Saints, Bedford team – a job well done ! Please mark on your 2021 calendars – ST. GEORGE’S DINNER -MARCH 6 - May 29 and OCTOBER 16. With your help we can help feed the hungry one meal at a time.

Respectfully submitted,
Jill Greenham and Pat Bangay
Co-ordinators



Beacon House

Beaconhouses.org

Mission

The Mission of Beacon House is to provide food, clothing and programs for those in need in our community in a caring and compassionate manner.

About Beacon House

Beacon House has been a source of assistance since 1985, helping families and individuals in the Bedford/Sackville/Fall River/Hammonds Plains area who have been faced with financial hardship as a result of job loss, reduced employment, medical issues, psychological or physical challenges, and many other life events that impact their ability to provide basic needs for themselves and their families.

With the help of more than 100 dedicated volunteers from the local community, our staff is able to offer hope and comfort to those in need as they work to get back on their feet and create a better future.

Beacon House is operated by a registered charity, the Christian Interfaith Society, a collaboration of local churches, and is a member agency of Feed Nova Scotia. Beacon House is guided by a volunteer Board of Directors.

Our Board Members

Beacon House has grown over the decades from several small one-room locations in the Sackville area to our present location at 470 Cobequid Road where we have operated since 2003. Currently, we serve over 2500 clients, representing between 600 and 700 families, per month.

Beacon House is not funded by any government sources and we have sustained our operation through the sale of donated items in our retail store adjacent to the food bank, as well as donations from member churches, community groups, corporations and private individuals.

~Taken from website

COMMUNITY GROUPS



ANNUAL REPORT 2020

It has been, shall we say, a rather unusual year for all of us, and Bedford Players has been heavily impacted by the Covid-19 pandemic.

In January and February 2020, rehearsals were well underway for our Winter production of *Jitters!* Written by David French and directed by Bryn Rowlands, this play is a fun-filled comedy about being careful what you wish for! The show ran from February 27th to March 14th and over \$1200 was raised for our charity of choice, the Boys and Girls Club of Halifax. As always, our audiences loved the show and gave us rave reviews. Little did we know what awaited us only a few days later...

Less than a week after closing night of *Jitters!*, we all found ourselves in a lockdown due to the rapid rise of Covid cases in our province. Overnight, all our usual theatre activities came to an abrupt halt. As the pandemic continued, Bedford Players was forced to call off both our June 2020 and November 2020 productions.

Despite this, the BP Executive Council continued to meet each month, moving to an online platform. As well, we were able to continue to offer our monthly play reads online, with a “trial run” in May and June. In the fall, with a low Covid case count and the easing of restrictions in the province, we were able to offer the September and October play reads in person. These were held in the church hall in strict adherence to all Covid protocols. We were very grateful to the church for opening your premises to us during that time. However, as the case numbers began to climb again in NS and further restrictions were put in place by Public Health, we moved the monthly play reads back online. We’re pleased that each play read, whether in person or online, has brought new people to Bedford Players. Many of these folks have expressed a keen interest in volunteering with us once it’s safe for our productions to start up again.

Over the Christmas season, Bedford Players began to sell gift certificates to future shows. We had good response to this offer and have decided to continue to sell those gift certificates into 2021. The funds realized from those sales will go toward the expenses we will have to incur in staging our first play post-pandemic. If you’re looking for an ideal Valentines Day gift for that special someone, or just wish to support our theatre, more information on purchasing a BP gift certificate can be found on our website at www.bedfordplayers.ca. Your support is very much appreciated!

We dearly miss our friends, patrons, and volunteers, but remain hopeful that we can soon begin to offer our shows to the public once again. In the meantime, thank you to the church for the support and kindness you continue to show us. Bedford Players is indeed blessed to be part of the All Saints family.

Respectfully submitted,

Elaine Melanson
Bedford Players President

www.bedfordplayers.ca

**Girl Guides of Canada
Bedford, NS**

We have been able to meet this fall and winter a total of six times in the hall. Four of these meetings were with our full patrol, following indoor Covid 19 guidelines as established by Girl Guides of Canada and in combination with the expectations set by our provincial government for Covid 19, at our regular 6:30 to 8pm time. Two meetings, which happened late January/early February took place from 6 to 8:15pm with a maximum limit of ten people, including Guiders; and each group meeting took place for one hour, allowing 15 minutes for transition (involving pickup, cleaning and drop off).

Respectfully Submitted,
Carolyn Gibson, Guide Leader

Financial Reviewers Statement

All Saints Church
Bedford, Nova Scotia

Financial Statements

This is to confirm that we have reviewed the accounts and records of receipts and disbursements for 2020 and are satisfied that they are presented to correctly reflect a true picture of the financial position of the Parish on December 31, 2020


Glen LeLacheur


Liz Legere

This review completed by:

- 1 Elizabeth Legere
- 2 Glen LeLacheur

Please Print Name, Address, Occupation

Elizabeth Legere, Payroll Specialist
7 Jamieson St (210) Dartmouth NS
Glen LeLacheur, 8 Brockwell Street
Bedford, NS B4A 2M2 Retired

Return the completed form to the Synod Office

1340 Cathedral Lane, Halifax NS B3H 2Z1 for

Polic 2.2-7

Revision Date —June, 2019

Committee - FMD VSST

CHECKLIST FOR FINANCIAL REVIEW

Of Church and Parish Accounts Diocese of Nova Scotia and Prince Edward Island

This review is to be completed by one or more competent persons who shall not be members of the parochial corporation as defined by Canon 35 (i.e. not a Rector, Warden, Secretary, or Treasurer of the Parish or a member of Parish Council). Completed reviews are to be returned to the Synod Office

1340 Cathedral Lane, Halifax NS B3H 2Z1

with the Parish's Parochial Return no later than March 31 of the year following the year being reviewed.

EXPENDITURES and DISBURSEMENTS

Shaded areas indicate the response of those who performed the Financial Review.

For this section, review the banking documents to confirm the list of signing officers, review all bank statements, review all cashed cheques (or the copy returned by the bank), and review the unused cheques on hand.

1	Is the list of signing officers in compliance with Canon 37 s9?	Y	N	Unable to confirm
2	Is each cheque signed by two of the signing officers (Canon 37 s9)?	Y	N	Unable to confirm
3	Are all cheques in numerical order?	Y	N	Unable to confirm
4	Are all cheques supported by a vendor invoice(s) and does the amount of the cheque match the amount of the invoice s ?	Y	N	Unable to confirm
5	Are any cheques missing?	Y	N	Unable to confirm
6	Are there any pre-signed cheques?	Y	N	Unable to confirm
7	Have any cash withdrawals been made from the Parish's bank account?	Y	N	Unable to confirm
8	Are there debit transactions (other than bank charges & pre-authorized utility payments on the Parish's bank account?	Y	N	Unable to confirm

If you answered "N" to any of question 1, 2, 3, or 4; or if you answered "Y" to any of question 5, 6, 7, or 8; or if you were Unable to Confirm for any question, please provide an explanation (use separate page if necessary). **REVENUES and COLLECTIONS:**

For this section, review the Vestry Book (or weekly listing of collections), review all bank statements, review all issued tax receipts, and review any Investment Statements.

Shaded areas indicate the response of those who performed the Financial Review.

1	Does the Vestry Book/weekly listing of collections list all the offerings?	Y	N	Unable to confirm
2	Is the Vestry Book/weekly listing of collections signed by two people for each offering?	Y	N	Unable to confirm
3	Do the deposits from the bank statements match the Vestry Book entry?	Y	N	Unable to confirm
4	Are deposits made immediately upon receipt (Canon 35 s16(h))?	Y	N	Unable to confirm
5	Are deposits made at least weekly?	Y	N	Unable to confirm
6	Is the total of annual tax receipts issued reasonably consistent with the money reported as collected?	Y	N	Unable to confirm
7	Are Fund Raising amounts properly accounted for (more than one person responsible for collection, counting, and receipting)?	Y	N	Unable to confirm
If you answered "N" to any of questions in this section; or if you were Unable to Confirm for any question, please provide an explanation (use separate page if necessary).				

GENERAL				
For this section, review the Financial Statements prepared by the Parish, the last Charitable Tax Return filed by the Parish, and minutes of Parish Council meetings. Shaded areas indicate the response of those who performed the Financial Review.				
1	Have bank reconciliations been performed each month on each bank account of the Parish?	Y	N	Unable to confirm
2	Are there any stale-dated cheques on the December 31 bank reconciliation stale-dated cheques are outstanding cheques more than six months old?	Y	N	Unable to confirm
2	Are endowments and bequests reported to the Parish Council?	Y	N	Unable to confirm
3	Are endowments and bequests reported on the Parish's Financial Statements?	Y	N	Unable to confirm
4	Are all Investments held in the name of the Parish?	Y	N	Unable to confirm
5	Are Fund Raisers properly accounted for and reported to Parish Council?	Y	N	Unable to confirm
6	Are extra-parochial funds (flow through money) disbursed from the parish in accordance with Canon 37 s4?	Y	N	Unable to confirm
7	Are Financial Reports presented to Parish Council at each of its meetings?	Y	N	Unable to confirm
8	Do the amounts reported on the Receipts and Disbursement Statement (or Income Statement) match the amounts recorded in the records (or General Ledger or Journals)?	Y	N	Unable to confirm
9	Are all amounts owed to the Parish (Accounts Receivable) properly accounted for including notes identifying who owes the Parish ?	Y	N	Unable to confirm
10	Are all amounts owing by the Parish (Accounts Payable) properly accounted for including notes describing all debts, loans, or mortgages of the Parish ?	Y	N	Unable to confirm
11	Has the Charitable Tax Return (T3010) for the previous year been filed with the Canada Revenue Agency ?	Y	N	Unable to confirm
12	Are the Parish Financial Records maintained and stored in a safe place for seven years?	Y	N	Unable to confirm
13	Are all Deeds, Mortgages, and Securities (if any) held in accordance with Canon 37 s8?	Y	N	Unable to confirm
If you answered "N" to any of questions in this section; or if you were Unable to Confirm for any question, please provide an explanation (use separate page if necessary).				

Relevant Sections of the Canons referenced in Checklist for Financial Review

CANON 35 — Parish Government

TREASURER

16 (1)....

- (h) ensure that all monies received for the parish are immediately deposited in a chartered bank, credit union or trust company selected by the parish council to the credit of the parish in one or more accounts as may be determined by the parish council;

CANON 37 - Parochial Finances

4. An accounting shall be made to the Treasurer of the Synod on the first days of January, April, July and October, in each year, of all moneys by them received and held for any such extra-parochial purpose specified in the Budget, designating the fund to which such moneys are to be applied, and a remittance of the balance in hand shall be made to the Treasurer within ten days of said date.
8. All such deeds, mortgages and securities shall be deposited in a proper safety deposit box or fireproof vault, accessible only to two or more properly accredited members of the parochial corporation present at the same time.
9. All cheques drawn on the funds of any parochial corporation shall be signed by at least two members of the parochial corporation.

ALL SAINTS ANGLICAN CHURCH CONSOLIDATED BALANCE SHEET 31 DECEMBER 2020

ASSETS

Cash:

Operating Funds	66,818	
Cemetery Fund	28,415	
Memorial Fund	866	
Discretionary Fund	424	
Other Specified Funds	9,944	
Total Cash in Bank	106,467	106,467

Accounts Receivable - HST Rebate

1,886	
	1,886

Investments:

Endowment Trust Fund	264,198	
Cemetery Gravelot Fund	76,308	
Enerplus Resources Fund	626	
Total Investments		341,132

Fixed Assets (at Insured Value)

Church, Hall & Land	3,365,845	
Church & Hall Contents	198,622	
Cemetery Shed and Contents	4,616	
Total Fixed Assets		3,569,083

TOTAL ASSETS

4,018,568

LIABILITIES

Current Liabilities:

Accounts Payable	10,877	
Accumulated Allotment Payable	57,075	
Total Current Liabilities		67,952

Loans, mortgages, term debt

Total Long Term Payable	-	-
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TOTAL LIABILITIES

67,952

EQUITY

Equity

3,950,616	
	3,950,616

TOTAL LIABILITIES AND EQUITY

4,018,568

NOTES REGARDING INVESTMENTS:

The following investment funds are managed through the Diocese pooled funds:

1. The "Endowment Trust" provides quarterly interest payments of 1% (4% per year).
2. The "Cemetery Gravelot Fund" provides quarterly interest payments of 1% (4% per year) for our cemetery. In addition to the Diocese pooled funds we receive income from the following:
3. The "Enerplus Resources" endowment investment generates \$2 paid monthly in dividends.
4. A private benefactor created a \$50,000 endowment which pays about 4% per year.

Five Year Financial Results

	<u>Dec 31/16</u>	<u>Dec 31/17</u>	<u>Dec 31/18</u>	<u>Dec 31/19</u>	<u>Dec 31, 20</u>
Weekly Offerings	\$113,360	\$114,317	\$110,831	\$107,617	\$109,241
Christmas, Easter, etc	\$9,712	\$11,121	\$13,186	\$17,986	\$7,867
Appeals	\$3,911	\$2,762	\$2,525	\$3,139	\$3,844
Gifts	\$5,943	\$3,470	\$5,915	\$3,529	\$695
Specified Donations	<u>\$16,511</u>	<u>\$20,213</u>	<u>\$10,878</u>	<u>\$16,858</u>	\$5,330
GIVING INCOME	\$149,437	\$151,883	\$143,335	\$149,129	<u>\$126,977</u>
Fundraising Event	\$5,864	\$-	\$-	\$-	
Hall & Parking Rentals	\$11,195	\$9,985	\$8,890	\$9,820	\$7,609
Bedford Players	\$10,500	\$7,011	\$14,914	\$8,560	\$6,000
Lobster Spr/OECD	\$8,865	\$6,990	\$7,489	\$8,434	\$4,006
Interest, etc	<u>\$9,722</u>	<u>\$59,701</u>	<u>\$8,302</u>	<u>\$7,911</u>	\$8,901
ACTIVITY INCOME	\$46,146	\$83,687	\$39,595	\$34,725	<u>\$26,516</u>
OPERATING INCOME	\$195,583	\$235,570	\$182,930	\$183,854	\$153,493
Payroll	\$113,384	\$109,721	\$115,570	\$120,441	\$93,051
Utilities	\$20,975	\$22,991	\$22,990	\$24,047	\$18,390
Allotment	\$28,583	\$34,085	\$37,209	\$33,883	\$23,193
Office	\$6,144	\$6,582	\$5,839	\$6,771	\$6,784
Insurance	\$8,504	\$9,161	\$9,555	\$9,853	\$10,626
Maintenance	\$7,873	\$9,208	\$8,564	\$9,111	\$7,634
Other	\$1,523	\$126	\$126	\$126	\$162
Specified Expenses	<u>\$11,147</u>	<u>\$11,937</u>	<u>\$11,863</u>	<u>\$9,293</u>	\$6,940
OPERATING EXPENSES	\$198,133	\$203,811	\$211,716	\$213,525	\$166,780
OPERATING SURPLUS	-\$2,550	\$31,759	-\$28,786	-\$29,671	-\$13,287
Bequests	\$-	\$-	\$4,335	\$27,000	\$0
Cancelled Invest	\$-	\$-	\$-	\$-	\$10,249
Grants	\$7,557	\$8,388	\$3,436	\$7,563	\$3,514
CAPITAL EXPENDITURES	<u>\$3,942</u>	<u>\$41,116</u>	<u>\$2,131</u>	<u>\$12,685</u>	\$10,454
CASH FLOW	\$1,065	-\$969	-\$23,146	-\$7,793	-\$9,978
<u>CONSOLIDATED BANK ACCOUNT BALANCES</u>					
OPERATING Account	23,687	42,271	38,512	65,485	\$66,818
CEMETERY Account	21,826	20,610	26,461	26,665	\$28,415
SPECIFIED Accounts	<u>20,712</u>	<u>4,020</u>	<u>3,511</u>	<u>5,375</u>	\$11,234
TOTAL BANK BALANCE	66,225	66,901	68,484	97,525	\$106,467

Notes to the December 31, 2020 Financial Statements

I. GIVING INCOME: 14.8% Decrease 2019/2020

While weekly Offerings and appeal donations Increased the remainder of giving income decreased In total Giving's fell to \$126,977 this period from \$149,129 in fiscal 2019* This decrease was largely a result of funds collected for the 150th Anniversary (\$7,602) in 2019 a single event for that period not returning in 2020. Another factor adding to the decrease was either or limited capacity of church activities/facilities beginning in March and continuing to the end of 2020.

In fiscal 2019 donations from Canada Helps were reported as Gift income whereas in 2020 donations received through that source were reported as weekly giving's. This change was prompted by the fact the majority of funds were from parishioners utilizing the service to maintain their weekly giving's.

Initial Offering & Loose collection declined \$1,905 solely due to closure of in-person church services. Also the decline year/year of \$2,490 for Lent/Easter Thanksgiving/Advent & Christmas services was entirely a result of the Covid19 pandemic shutdown.

2, OPERATING INCOME: 16.5% Decrease 2019/2020

Added to giving Income are revenues from raising activities, rentals, investment income and Bedford Players.

Not surprising revenues from those sources decline \$13,079 (33%) in fiscal 2020 due mainly to the impact of Covid19. In 2019 revenues from the annual lobster supper and the OFCD were \$8,434 as compared to 2020 when \$4,006 was collected. Rental income declining \$2,211.

Financial assistance in 2020 from Bedford Players reduced to \$6,000. from \$8560. a year earlier.

3: PAYROLL Expense: 21.7% Decrease 2019/2020

Diocese paid clergy remuneration for Apr , May and part of June for total of \$18,765

For the months of July to December we received \$6,507 from CEWS (Canadian Employee Wage Subsidy) program designed to assist small business and non-profit organizations experiencing reduced incomes due to the pandemic:

In total payroll assistance from the Diocese and CEWS amounted to \$25,272.

UTILITIES: 23.5% Decline 2019/2020

Utility costs declined sharply in 2020 due to the facilities not being used as much as in the previous year.

5 Allotment Fiscal 2020 \$2,577 PIM:

Allotment arrears was paid down \$24,806 from proceeds received in 2019 from a bequest. Additionally, the Diocese waived allotment payments for the three months of March to May in the amount of \$7,731. The remaining amounts were accrued, as in previous years, in order to conserve cash for church operations. The current outstanding amount owing is \$57,075.

Allotment Payments have been increased to \$3,004 for fiscal 2021.

6. OPERATING SURPLUS/DEFICIT:

Operating Expenses exceeded our Operating Income by \$ 13,287. In fiscal 2020 the parish was fortunate to have had financial assistance from the Diocese to the extent of \$26,496 which effectively reduced the overall deficit as compared to the past two fiscal periods.

With the uncertainty continuing with Covid19 pandemic fiscal 2021 may well be another challenging year. There is no certainty the Diocese or the continuation of Government assistance will be evident and as such we have projected an operating deficit of \$42, 707

7. CAPITAL EXPENDITURES:

Each year we require a base amount just to keep the physical assets repaired. In 2020 we spent \$10,454 to replace the furnace, purchase audiovisual equipment to permit church services to be streamed on-line and constructed a new more efficient web-site

To finance those expenditures Council decided to cash three small investment accounts held at the Diocese totalling \$10,249 Further assistance was requested through a special appeal for the purchase of the new furnace. This appeal resulted in donations of \$3,512.

8. CASH FLOW:

This is the net amount remaining from Operating Income. After paying regular expenses & capital expenditures and receiving a grant and cancelling investments a deficit cash flow of (\$9,978) was recorded.

3 YEAR BUDGET 2020-2023

	ACTUAL	BUDGET	BUDGET	BUDGET
	<u>Dec 31, 2020</u>	<u>DEC 31/21</u>	<u>Dec 31/22</u>	<u>Dec 31/23</u>
Weekly Offerings	\$109,241	\$114,150	\$115,000	\$121,950
Christmas, Easter, etc	\$7,867	\$11,650	\$16,000	\$20,000
Appeals	\$3,844	\$-	\$2,500	\$4,150
Gifts	\$695	\$3,000	\$4,500	\$5,000
Specified Donations	<u>\$5,330</u>	<u>\$1,750</u>	<u>\$3,000</u>	<u>\$5,000</u>
GIVING INCOME	\$126,977	\$130,550	\$141,000	\$156,100
Fundraising Event	\$-	\$-	\$-	\$-
Hall & Parking Rentals	\$7,609	\$9,660	\$10,500	\$11,000
Bedford Players	\$6,000	\$1,500	\$10,500	\$10,500
Lobster Spr/OFC	\$4,006	\$8,600	\$8,500	\$9,500
Interest, etc	<u>\$8,901</u>	<u>\$11,665</u>	<u>\$10,500</u>	<u>\$10,500</u>
ACTIVITY INCOME	\$26,516	\$31,425	\$40,000	\$41,500
OPERATING INCOME	\$153,493	\$161,975	\$181,000	\$197,600
Payroll	\$93,051	\$124,024	\$128,000	\$128,000
Utilities	\$18,390	\$19,530	\$22,000	\$23,000
Allotment	\$23,193	\$36,048	\$36,000	\$31,000
Office	\$6,784	\$4,850	\$5,000	\$7,500
Insurance	\$10,626	\$11,500	\$13,000	\$13,000
Maintenance	\$7,634	\$8,480	\$9,500	\$9,500
Other	\$162	\$250	\$500	\$500
Specified Expenses	<u>\$6,940</u>	<u>\$-</u>	<u>\$-</u>	<u>\$10,000</u>
OPERATING EXPENSES	\$166,780	\$204,682	\$214,000	\$222,500
OPERATING SURPLUS	-\$13,287	-\$42,707	-\$33,000	-\$24,900
Bequests	\$-	\$-	\$-	\$-
Cancelled Invest	\$10,249	\$-	\$-	\$-
Grants	\$3,514	\$5,000	\$5,000	\$5,000
CAPITAL EXPENDITURES	<u>\$10,454</u>	<u>\$5,000</u>	<u>\$5,000</u>	<u>\$5,000</u>
CASH FLOW	-\$9,978	-\$42,707	-\$33,000	-\$24,900

Named Insured: The Parish of All Saints Church, Bedford

Effective:	March 1, 2020
Policy No.:	NSPE-061

[illegible]

1- Compare All Saints Receipts/Expense - 2020

2019-01-01 through 2020-12-31 (in Canadian Dollars)

2021-01-22

Page 1

Category	2019-01-01- 2019-12-31	2020-01-01- 2020-12-31	Amount Difference
INCOME			
0010-Envelopes	105,517.25	108,746.48	3,229.23
0020-Loose	2,100.10	288.40	-1,811.70
0100-Initial Offering	300.00	207.00	-93.00
0110-Lent	735.00	95.00	-640.00
0120-Easter	2,485.00	3,265.00	780.00
0130-Fumace Special Appeal	0.00	3,512.50	3,512.50
0140-Thanksgiving	540.00	1,730.00	1,190.00
0150-Anniversary	7,627.14	330.00	-7,297.14
0160-Advent	665.00	275.00	-390.00
0170-Christmas	5,933.50	2,502.00	-3,431.50
0200-Bedford Players	8,560.13	6,000.00	-2,560.13
0220-Non Lobster Supper	2,658.46	2,435.64	-222.82
0320-Parking Rentals	5,100.00	3,264.00	-1,836.00
0330-Bequests	27,000.00	0.00	-27,000.00
0340-Gifts	3,528.85	695.23	-2,833.62
0230-01de Fashioned Christmas	5,793.66	1,571.25	-4,222.41
0250-Fellowship Breakfast	29.53	0.00	-29.53
0310-Hall Rentals	4,720.00	4,345.00	-375.00
0360-Investment Income	7,881.00	8,901.21	1,020.21
0370-Alleluia	2,839.00	5,325.00	2,486.00
0380-Grants	7,563.00	3,514.00	-4,049.00
0390-Miscellaneous Sales	0.00	5.00	5.00
TOTAL INCOME	201,576.62	157,007.71	44,568.91
EXPENSES			
Capital Improvements	5,084.86	10,453.65	-5,368.79
Church - Insurance	9,853.00	10,626.00	-773.00
Church - Maintenance	9,111.14	7,634.19	1,476.95
Payroll - Music	6,875.00	6,900.00	-25.00
Payroll - Rector	82,032.74	58,699.53	23,333.21
Payroll - Relief Clergy	1,500.00	200.00	1,300.00
Church - Power	10,908.19		885.75
		10,022.44	
Church - Water	1,130.91	907.65	223.26
Diocese - Allotment	33,882.96	23,192.52	10,690.44
Office & Admin	6,789.05	6,783.83	5.22
Payroll - Cemetery(Student)	4,563.37	3,514.00	1,049.37
Payroll - CPP	0.00	0.00	0.00

Church - Municipal Taxes	126.14	162.48	-36.34
Church - Oil	9,667.31	5,308.07	4,359.24
Church - Phone	2,340.61	2,151.88	188.73

Payroll - Secretary	12,396.94	12,632.97	-236.03
Payroll - Sexton	12,293.90	11,105.18	1,188.72

TOTAL EXPENSES	208,556.12	170,294.39	38,261.73
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OVERALL TOTAL	-6,979.50	-13,286.68	-6,307.18
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Assumptions — Budget 2021

INCOME:

For fiscal 2021 we have prepared the forecast to be slightly above last year's level, to \$130,550 an increase of 2.8%. While cautiously optimistic regular in person worship will resume during 2021 it will, in all probability, be late in the year.

Advent/Christmas: considering vaccines to fight Covid19 currently being distributed, we are hopeful, by this time next year church activities and services will becoming more normalized. We are therefore projecting revenues to be more in line with the amounts reported in fiscal 2019. Fiscal 2020 was not indicative of a normal Advent/Christmas period.

Bedford Players \$6000 Donations from Bedford Players will be significantly reduced in fiscal 2021 due to ongoing affects of Covid19 negatively impacting their ability to produce events. We have therefore budgeted or a small donation late in fiscal 2021.

Hall & Parking Lot: projected increase is in anticipation of a new lease with a tenant of Drummond Investments Ltd for 3-4 parking sites in the upper parking lot.

Fund Raising Projects: We optimistic, with the roll out of vaccines to combat Covid19 virus, fiscal 2021 will bring normalization to church activities and as a result we are projecting the following:

i)	April 2021 — Easter Egg sale			\$ 500
ii)	June 2021 — Lobster Dinner	Gross Ticket Sale	\$6,500.	
		Cost	(\$3,900)	\$2,600
iii)	December 2021 - OFCD	Gross Ticket Sale	\$7000	
		Cost	(\$1500)	<u>\$5,500</u>
				\$8,600

Expenses:

An increase of 8% to annual premiums as advised by the Diocese.

We are budgeting "Total Utilities" to remain in line with fiscal 2020

Allotment payments have been increased from \$2,577 to \$3,004 (+9.0%) as advised by the Diocese. The 2021 Allotment has been established based upon fiscal 2019 financial results.

Budgeted reductions in "Office & Admin" totalling \$1,850 results from (a) the decision not to re-order parishioners envelopes for 2021 a saving of \$676.(b) HST of \$658.paid on the new furnace purchase (c) a fee of \$386 for the development of our new website will not be required this fiscal period.

Payroll \$124,024 an increase of \$29,766 Since March 2020 the parish payroll received significant assistance from the Diocese and through The Federal Government CEWS program. There is no assurance this assistance will continue into fiscal 2021 and the budget was prepared accordingly.

An allocation of \$5,000 for Capital Expenditures will allow for the replacement of several windows as well as a new door on the north side of the church towards Cliff Street. Additionally a small amount of painting will be completed later in this fiscal period.

Operating Surplus/Deficit

Although receiving substantial assistance in 2020 from the Diocese and CEWS program a deficit of \$13,287 was reported. Since there are no assurances this assistance will continue the 2021 Budget has been prepared based upon Income remaining slightly about, the 2020 level and Expenses returning to the 2019 level. Under those assumptions a deficit of \$42,707 is budgeted.

SUMMARY OF IDENTIFIABLE GIVERS
FOR:

2020

Item Description	Number	Total Am't of Contributions
Total Number of Regular Envelope Contributors	139	\$ 118,547.25
Total Number of Casual Contributors (no Envelope #)	21	\$ 2,585.00
Total Amount of Tax Receipts to be Issued -->		\$ 121,132.25

PROFILE of REGULAR ENVELOPE and CASUAL CONTRIBUTORS
FOR:

2020

Annual Contribution Range	Weekly Contribution Range	Number of Envelope Contributors	Pct of Total Envelope Contributors	Grouped Pct Envelope Contributors	Casual Contributors
\$0.00 - \$100.00	\$0.00 - \$1.92	36	25.9%		12
\$100.01 - \$200.00	\$1.92 - \$3.85	5	3.6%	35%	3
\$200.01 - \$300.00	\$3.85 - \$5.77	8	5.8%		5
\$300.01 - \$400.00	\$5.77 - \$7.69	13	9.4%		-
\$400.01 - \$500.00	\$7.69 - \$9.62	7	5.0%	19%	1
\$500.01 - \$600.00	\$9.62 - \$11.54	6	4.3%		-
\$600.01 - \$700.00	\$11.54 - \$13.46	4	2.9%		-
\$700.01 - \$800.00	\$13.46 - \$15.38	8	5.8%	9%	-
\$800.01 - \$900.00	\$15.38 - \$17.31	6	4.3%		-
\$900.01 - \$1,000.00	\$17.31 - \$19.23	3	2.2%	11%	-
\$1,000.01 - \$1,100.00	\$19.23 - \$21.15	6	4.3%		-
\$1,100.01 - \$1,200.00	\$21.15 - \$23.08	5	3.6%		-
\$1,200.01 - \$1,300.00	\$23.08 - \$25.00	2	1.4%	5%	-
\$1,300.01 - \$1,400.00	\$25.00 - \$26.92	2	1.4%		-
\$1,400.01 - \$1,500.00	\$26.92 - \$28.85	5	3.6%	6%	-
\$1,500.01 - \$1,600.00	\$28.85 - \$30.77	2	1.4%		-
\$1,600.01 - \$1,700.00	\$30.77 - \$32.69	4	2.9%		-
\$1,700.01 - \$1,800.00	\$32.69 - \$34.62	-	-		-
\$1,800.01 - \$1,900.00	\$34.62 - \$36.54	1	0.7%	5%	-
\$1,900.01 - \$2,000.00	\$36.54 - \$38.46	2	1.4%		-
\$2,000.01 - \$2,500.00	\$38.46 - \$48.08	6	4.3%		-
\$2,500.01 - \$3,000.00	\$48.08 - \$57.69	2	1.4%		-
\$3,000.01 - \$3,500.00	\$57.69 - \$67.31	1	0.7%	7%	-
\$3,500.01 - \$4,000.00	\$67.31 - \$76.92	1	0.7%		-
\$4,000.01 - \$4,500.00	\$76.92 - \$86.54	-	-		-
\$4,500.01 - \$5,000.00	\$86.54 - \$96.15	1	0.7%		-
\$5,000.01 - \$5,200.00	\$96.15 - \$100.00	2	1.4%	3%	-
\$5,200.01 -	\$100.00 -	1	0.7%		-
Totals		139	100.0%	100%	21

1st Qtr	Reg	Other	2nd Qtr	Reg	Other	3rd Qtr	Reg	Other	4th Qtr	Reg	Other
Wk 1: 05-Jan	33	8	Wk 1: 05-Apr	32	1	Wk 1: 05-Jul	27	3	Wk 1: 04-Oct	54	9
Wk 2: 12-Jan	36	8	Wk 2: 12-Apr	12	2	Wk 2: 12-Jul	22	4	Wk 2: 11-Oct	29	10
Wk 3: 19-Jan	6	-	Wk 3: 19-Apr	20	4	Wk 3: 19-Jul	13	4	Wk 3: 18-Oct	38	4
Wk 4: 26-Jan	66	10	Wk 4: 26-Apr	7	7	Wk 4: 26-Jul	25	3	Wk 4: 25-Oct	28	4
Wk 5: 02-Feb	43	8	Wk 5: 03-May	34	5	Wk 5: 02-Aug	9	4	Wk 5: 01-Nov	33	12
Wk 6: 09-Feb	66	5	Wk 6: 10-May	13	6	Wk 6: 09-Aug	34	3	Wk 6: 08-Nov	42	12
Wk 7: 16-Feb	29	1	Wk 7: 17-May	22	2	Wk 7: 16-Aug	5	-	Wk 7: 15-Nov	28	5
Wk 8: 23-Feb	55	3	Wk 8: 24-May	10	1	Wk 8: 23-Aug	30	4	Wk 8: 22-Nov	25	6
Wk 9: 01-Mar	37	9	Wk 9: 31-May	21	10	Wk 9: 30-Aug	9	-	Wk 9: 29-Nov	16	3
Wk 10: 08-Mar	64	6	Wk 10: 07-Jun	29	5	Wk 10: 06-Sep	37	2	Wk 10: 06-Dec	32	8
Wk 11: 15-Mar	37	2	Wk 11: 14-Jun	16	5	Wk 11: 13-Sep	26	8	Wk 11: 13-Dec	29	9
Wk 12: 22-Mar	13	-	Wk 12: 21-Jun	15	5	Wk 12: 20-Sep	29	-	Wk 12: 20-Dec	22	17
Wk 13: 29-Mar	12	1	Wk 13: 28-Jun	17	2	Wk 13: 27-Sep	23	4	Wk 13: 27-Dec	30	10
Wk 14: N/A	-	-	Wk 14: N/A	-	-	Wk 14: N/A	-	-	Wk 14: N/A	-	-
1st Qtr Average # Envelopes / Wk	Reg 38.23	Other 4.69	2nd Qtr Average # Envelopes / Wk	Reg 19.08	Other 4.23	3rd Qtr Average # Envelopes / Wk	Reg 22.23	Other 3.00	4th Qtr Average # Envelopes / Wk	Reg 31.23	Other 8.38

2020 ANNUAL AVERAGE NUMBER OF ENVELOPES per WEEK:	Reg	Other
	27.69	5.08

PARISH STATISTICS

2020

Baptisms, Confirmations, Marriages and Funerals/Memorial Services



Baptisms

No Baptisms took place in 2020

Confirmations

No Confirmations took place in 2020



No marriage ceremonies took place in 2020



Funerals/Memorial Services

Cherie Rider Winters
Mary E. Hutt
Dr. Warren B. Ervine
Helen Elizabeth Fredericks
Roy William Fredericks
William Davison Hall

Parish Statistics 2020

		<u>2019</u>	<u>2020</u>
Total Attendance (All Services)		5033	1169
Total Sunday Attendance (Messy Church/Hymn sings, Aniv. Incl)		4443	1096
150 th Anniversary Service 2pm (Nov 3, 2019)		172	
Average 8:00 AM Attendance	(Jan-June)	24	17
	(July-Aug)	see 9 am	see 9 am
	(Sept-Dec)	22	14
Total 9 AM Attendance	(July- Aug)	515	*60 (see below)
Average 9 AM Attendance	(July- Aug)	52	*30 (see below)
Average 10:00 AM Attendance	(Jan-June)	59	*44 (see below)
	(July-Aug)	see 9 am	see 9 am
	(Sept-Dec)	69	*22 (see below)
Total Communion Services. Exc. PHC		92	*46 (see below)
Total Home Communion Services		63	2 recorded
Compline in the Park Attendance		14	*0 (see below)
Messy Church (January 2019-cancel-storm)		242	30
Ash Wednesday		19	31
Maundy Thursday		42	*0 (see below)
Good Friday		57	*0 (see below)
Easter Attendance		177	*0 (see below)
Blessing of the Animals		0	0
Christmas Eve Attendance		411	*0 (see below)
First Communion Program		0	0
Confirmations		0	0
Weddings		0	0
Baptisms		5	0
Burials		13	6
Registered Sunday school		Varies	0
Toddler Time		Varies	0
Youth Group		0	0
Vacation Bible School		30	*0 (see below)
	(+4 Jr. Leaders)		
Number of Families		252	242
Parish Members	(Adults and children)	592	561

****Note: Statistics reflect closure of church and opening at under half capacity due to Covid-19. January to mid March in person services. One outdoor service in July and one in August and in person services in Sept to mid November and online services from November to December with many people viewing.***

A Weekly, Yearly Glance of All Saints Bedford 2021

Monday

10am-Noon	Coffee & Conversation-2-4mth
1 pm-3pm	Book Club 2 nd Monday of the month -Lounge Pending
5:00-8:00pm	Choir Room Booked (Sept-June) in church when Plays are on
6:00 pm	Bedford Players-Hall
7:00 pm	Mothers' Union (3 rd Monday)

Tuesday

3:00-8:30pm	Choir Room Booked (Sept-June) in church when Plays are on
6:30-7:30	Venturers-Hall
7:00-9:00pm	Cursillo 1 st Tuesday (January to June in SS Room) Zoom?
7:00pm	BP- Play read(1 st Tuesday month) Hall (during Covid) Lounge possible safe distance
7:30-9pm	Book Club 2 nd Tuesday of the month Pending
7:30 pm	Parish Council (3 rd Tuesday of the month)
8:30pm	AA Group (Bsmt)

Wednesday

10am-11am	Choir Room Booked (Sept-June)
1 pm-2 pm	Christian Meditation Group-Church
3:00-8:30 pm	Choir Room Booked (Sept-June) in church when Plays are on
6:15-8:30	Guides-Hall
7:00 pm	BP-Executive Meeting (3 rd Wed mth) SS Room Except Feb & May
7:00 pm-9pm	Choir

Thursday

10am-noon	Faith Explorers-Hall - Lounge if can safe distance
3:00-8:30pm	Choir Room Booked (Sept-June) in church when Plays are on
6:00 pm	Bedford Players-Hall
7:00pm	ACW (2 nd Thurs month-lounge)
7:00 pm	Bible Exploration & Discussion Group-Church

Friday

Saturday

8 am-10am	Venturer's 1 st Saturday of each month in lounge
11:00 am	Sunday School Room (1st, 2 nd Sat. each month, Except June-Aug)

Sunday

8am	Traditional Worship
10am	Family Worship- Sunday School
1pm-6:30 pm	Choir Room Booked (Sept-June)
2-4pm	Pentecost Service-Hall (church when available)
6-10pm	Bedford Players-Hall (December start date)
7:30pm	AA Group-Bsmt

If you need to book the facilities at All Saints Bedford please do so by calling the office at 902 835 2605 or email allsaintsbedford@ns.sympatico.ca.

If your scheduled day is on a holiday, please call the office to reschedule. Thank you.

Bedford Players Codes

WORKSHOPS: Hall, **PLAY:** Hall, **PLAY READ:** Sunday School Room & **EXECUTIVE MEETINGS:** Sunday School Room

JANUARY

Jan 3: Beacon House Sunday

Jan 17: Messy Church (Pending due to Covid-19)

FEBRUARY

Feb 7: Beacon House Sunday

Feb 16: Shrove Tuesday

Feb 17: Ash Wednesday

Feb 21: Messy Church (Pending due to Covid-19)

Feb 21: AGM

Feb 21: 1st Lent/Undie Sunday

Feb 28: 2nd BP Full Rehearsal hall & main floor areas (cancelled due to Covid-19)

Feb 28: AGM (Snow date)

MARCH

March 1: Beacon House Sunday

~~March 1: BP Tech Rehearsal Hall and all main floor areas (cancelled due to Covid-19)~~

~~March 2: BP Preview Night Hall and all main floor areas (cancelled due to Covid-19)~~

~~March 4-20: Bedford Players Play (Thurs-Saturday) (Sunday Matinee's 7th & 14th)~~

March 5: World Day of Prayer

March 6: St. George's Dinner

March 14: Daylight Savings time

March 21: Messy Church (Pending due to Covid-19)

March 28: Palm Sunday

March 29-31: Holy Week

APRIL

April 1-3: Holy Week

April 4: Easter Sunday

April 4: Beacon House Sunday

April 18: Messy Church (Pending due to Covid-19)

April: Volunteer month

MAY

May 2: Beacon House Sunday

May 9: Mother's Day

May 16: Messy Church (Pending due to Covid-19)

May 29: St. George's Dinner

May 30: BP-Dress Rehearsal: Hall, SS Room, Lounge, Choir Room

May 31: BP Tech Rehearsal-Hall, SS Room, Lounge, Choir Room

JUNE

June 1: BP-Preview Night-Hall, SS Room, Lounge, Choir Room

June 3-19: BP Play (Thurs- Saturday) Hall, SS Room, Lounge, Choir Room

June 6 & 14: BP Matinees on Sundays- Hall, SS Room, Lounge, Choir Room

June 6: Beacon House Sunday

June: Annual Lobster Supper (Pending due to Covid-19)

June 20: Father's Day

June 30: Bedford Players AGM Wed -Hall

JULY

July 4: Beacon House Sunday

July: VBS (Pending due to Covid-19)

AUGUST

August 1: Beacon House Sunday

SEPTEMBER

Sept 5: Beacon House Sunday

Sept 5 or 12: Welcome Back to Church

Sept 19: Messy Church (Pending due to Covid-19)

OCTOBER

Oct 3: 1st Sunday Blessing of the Animals

Oct 3: Beacon House Sunday

Oct 10: Thanksgiving Sunday

Oct 16: St. George's Dinner

Oct 17: Messy Church (Pending due to Covid-19)

Oct 31: All Saints Day Sunday (Nov 1)

NOVEMBER

Nov 1: All Saints Day

Nov: Bedford Players play (date to be determined)

Nov: Bedford Players Full Dress Rehearsal-hall/main floor all rooms

Nov: Bedford Players Preview Night-hall/main floor all rooms

Nov: Bedford Players Play Matinee's (date to be determined)

Nov 7: Beacon House Sunday

Nov 7: Back to Standard Time

Nov 7: Remembrance Day Sunday

Nov 11: Remembrance Day

Nov 14: Messy Church (Pending due to Covid-19)

Nov 21: Parade of Lights and All Saints Hot Spot (Pending due to Covid-19)

Nov 27: Old Fashioned Christmas Dinner & Bazaar (Pending due to Covid-19)

Nov 28: 1st Advent

DECEMBER

Dec 5: Beacon House Sunday

Dec 5: 2nd Advent

Dec 5: Adsum House/Bryony House

Dec 12: White Gift Sunday & Hope for the Holidays:

Dec 19: 3rd Advent

Dec 24: Christmas Eve Services

Dec 25: Christmas Day

Dec 26: Carols & Lessons

Note: *Some groups may not meet over the course of the church year in person, and through the summer months, but may connect through Zoom. Some of the dates may change throughout the year also. This will all depend on Covid restrictions and guidelines for NS.*

